





***Welcome***



**Training Programme for**  
***Central Secretariat Service***  
**Ethics and Values**  
**MCR HRD Institute, Hyderabad**



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Ethics and Values - for MCR HRD

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***Your Personal Life  
and  
Professional Life  
are inseparably intertwined***

To put the **WORLD**  
in right order,  
we must first put the  
**NATION** in order;  
to put the nation in order,  
we must first put the  
**FAMILY** in order;  
to put the family in order,  
we must first cultivate our  
**PERSONAL LIFE**;  
we must first  
**SET OUR HEARTS RIGHT.**

[WWW.BESTQUOTES.COM](http://WWW.BESTQUOTES.COM)

**Confucius**



***Do you  
Love  
Yourself ?***



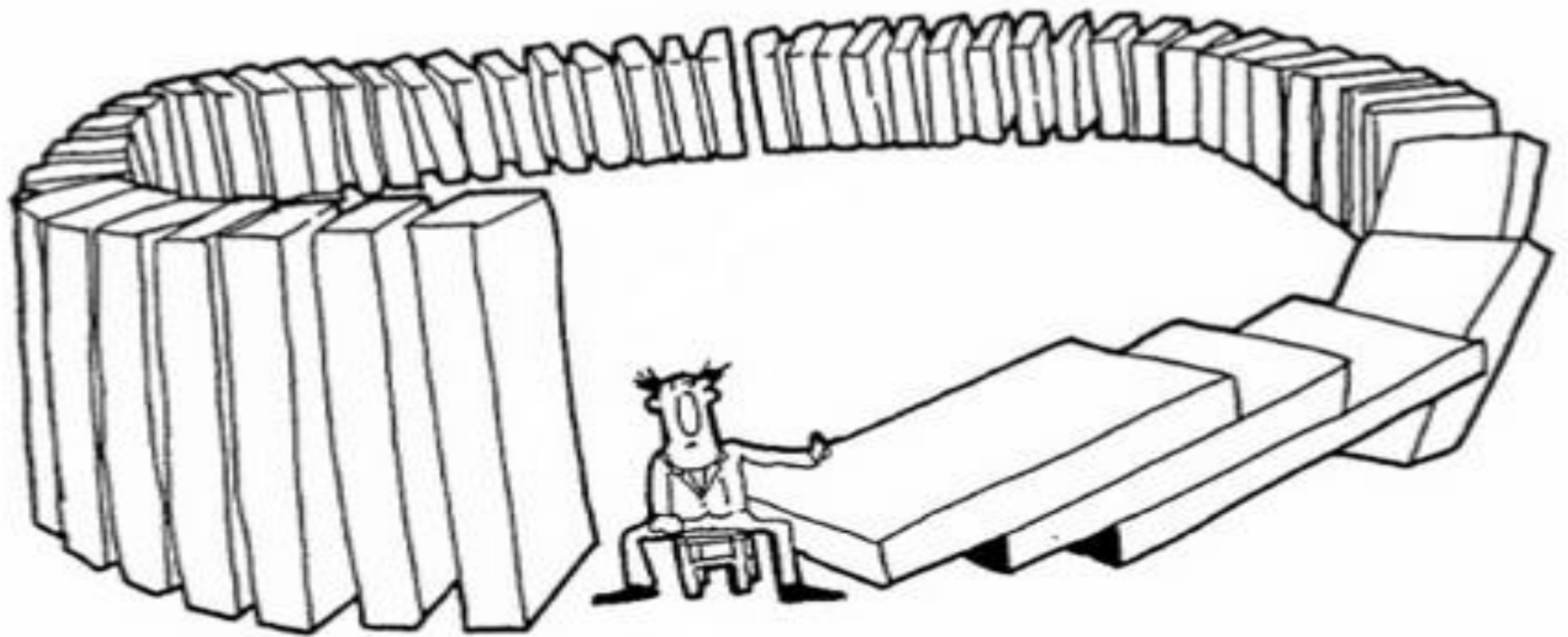


What is **TRAINING** ?

***Why do we need training ?***

***Why training on such a sensitive topic ?***

***Let us discuss about the need for maintaining ethics and values in public service***



**Please watch this clipping . . .**

What is the *difference* ?

**Animal**  
**Man**



**Are Traffic Rules necessary ?**

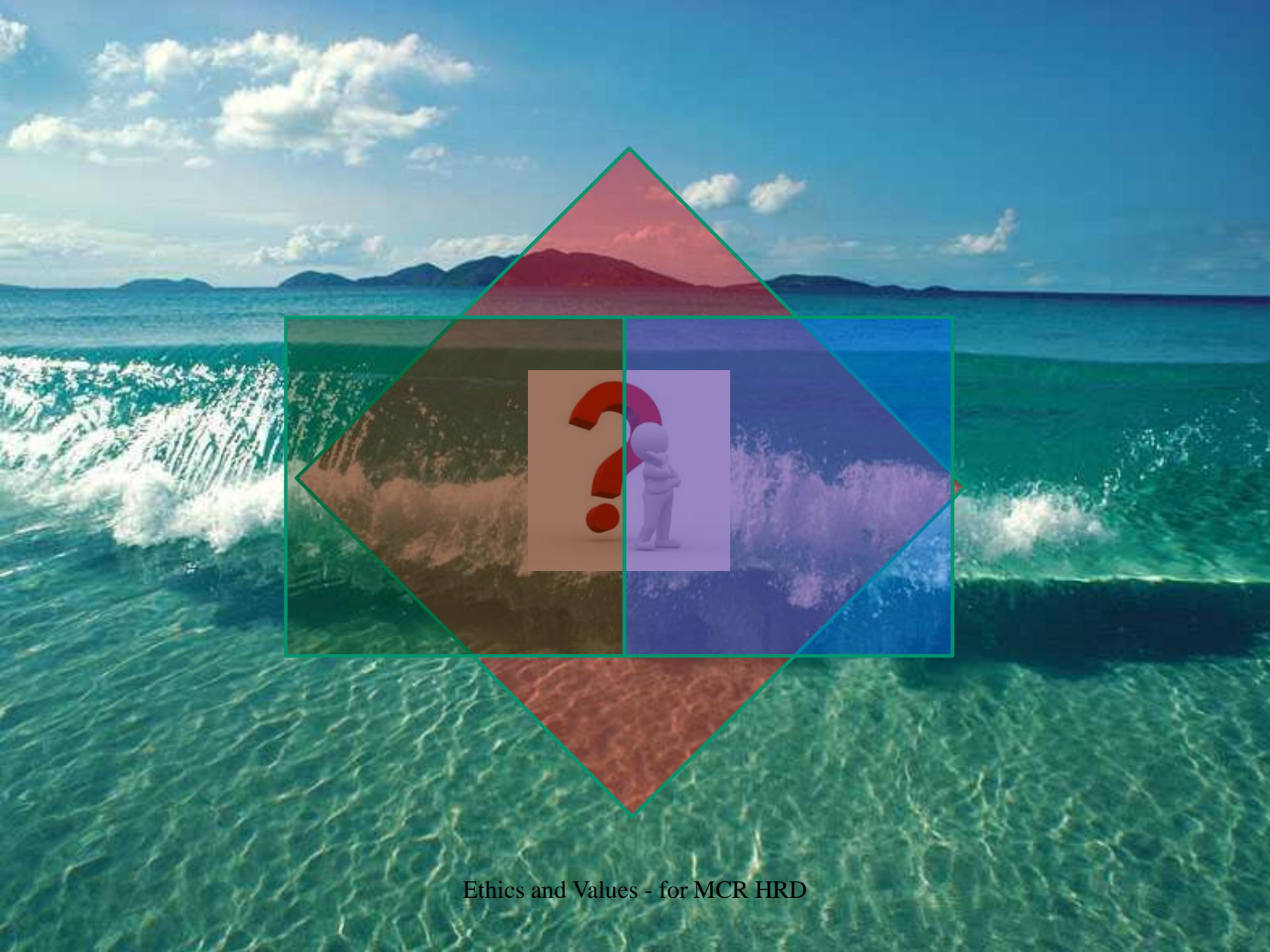
**Extending the Logic,  
are rules necessary in a Society ?**

***Why is Thinking important in Life ?***

***Can we think without  
questioning ?***





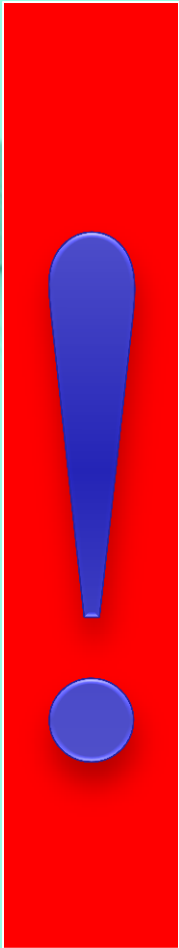


Ethics and Values - for MCR HRD

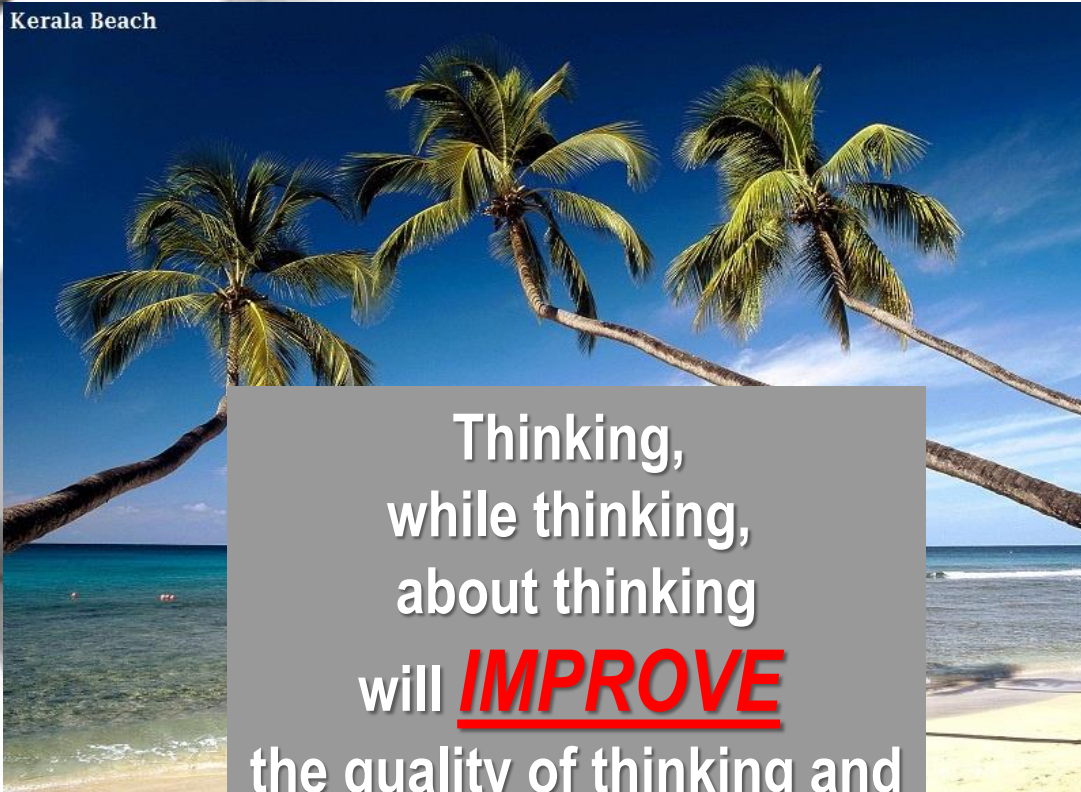
**Are  
you  
ready  
for  
some  
thinking ?**







Kerala Beach



Thinking,  
while thinking,  
about thinking  
will **IMPROVE**  
the quality of thinking and  
more importantly,  
the quality of our **LIFE.**



***Why  
Morals, Values and Ethics ?***

***Why for us?***

***To be born a  
HUMAN BEING ~  
a rare opportunity.***

***Man is a Social Being***



*Can you Live  
without the Society ?*

*Can the Society Live,  
without YOU ?*

*Live, in such a manner,  
the Society needs YOU*





*Why  
discuss about  
Ethical Values ?*

*Why  
discuss  
Personal and  
Professional Life ?*

***Move over to***

***[ 2 Conduct Rules ]***



[ In terms of values ]

**Where are we  
now ?**

**Where are we  
going ?**

# **RELIGION**

How many Religions are there ?

Why ?

## **RELIGION**

*is a way of life ~*  
*seeking God The Almighty*

**Indian traditional view**

**Karma Theory – Avasyamanubokthavyam**

**Cause and Effect Theory**



**When I do good,  
I feel good,  
When I do bad  
I feel bad,  
That's my religion.**

**~Abraham Lincoln**





**Will personalities of this type  
create a better world ?**

President Kalam receives flowers from a group of orphan children  
at the Dakshineswar Ramakrishna Adyapeeth Temple complex.

Dr Kalam inaugurated a residential complex  
for 1000 orphaned children, at the temple complex

Dr APJ Abdul Kalam



The voice of humility,  
the face of simplicity, and  
the boundless curiosity ~  
has gone silent.

“You have to dream before your dreams can come true.”



*The need for controlling*  
**Controlling what and why ?**

- Selfishness**
- Greed**
- Being Proud**
- Jealousy**
- Anger**
- Lust**
- Hatred / intolerance**
- Double Standards**
- Knowing and not practicing**

Is it easy  
to be

***HONEST ?***

***HARDWORKING ?***

**Why should we become aware**  
**of the need for this ?**

# ***What happens***

**when there is a tug-of-war  
between  
ethical standards and  
emotional desires or feelings?**




**Jo mera hai wo mera hai  
Jo tera hai wo tera hai**

**Jo mera hai wo mera hai  
Jo tera hai Wobhi mera hai**



Have you noticed  
the impact  
of our Thoughts and Words  
and of course, Actions –  
on our own  
Physical,  
Mental and  
Emotional  
health ?

On our Attitudes  
and  
Behaviour ?



**Sarve bhadrani  
pashyanthu  
makaschi  
dukkha bhaghaveth**

Everyone  
should know  
what is good & right  
nobody  
should suffer

**Sarve Janah: Sukino Bhavanthu**

**Lokha Samastha Sukino Bhavanthu**

**Our ethics  
tend to flow  
from our core values.**

**Ethics: “the discipline of  
what is good or bad,  
with moral duty / obligation;  
principles of conduct  
governing  
an individual or group”**

**Morals encompasses the individual's evaluation of what is right and wrong.**

**Morality implies a sense of obligation toward standards shared by a social collective.**

**Morality includes**

- ~ a concern for the welfare of others.**
- ~ a sense of responsibility for acting on one's concern for others.**
- ~ a concern for the rights of others.**
- ~ a commitment to honesty as norm.**

**Breach of morality provokes perturbing judgmental and emotional responses.**

# Values

## ➤ Values

- ***Concepts or beliefs that guide***
  - (1) how we make decisions about and
  - (2) evaluations of behaviours and events

## **Importance of values**

**Values generally influence attitudes and behaviour.**



**Ethics** is a branch of philosophy  
which seeks to address **morality**.

**Morals** ~ standards of behaviour;  
principles of right and wrong

**Values** - Important and lasting beliefs or ideals  
shared by the members of a culture  
about what is good or bad and desirable or undesirable.

Values have major influence  
on a person's behavior and attitude  
and serve as broad guidelines in all situations

Values are, in essence, social rules.

**Splitting hairs between these three rule sets**

# Why Values are needed ?

*to ensure better conformity*

*amidst inevitable diversity*

## Examples of Values

ambition, competency, individuality, equality,  
integrity, service, responsibility, accuracy, respect,  
dedication, diversity, improvement, enjoyment/fun,  
loyalty, credibility, honesty, innovativeness,  
teamwork, excellence, accountability,  
empowerment, quality, efficiency, dignity,  
collaboration, stewardship, empathy,  
accomplishment, courage, wisdom, independence,  
security, challenge, influence, learning,  
compassion, friendliness, discipline/order,  
generosity, persistency, optimism, dependability,  
flexibility

# Values at Workplace

- ❖ **Dedication to satisfy customer through premium quality services**
- ❖ **Promptness and Determination to achieve remarkable success**
- ❖ **Belief in working as a close knit family**
- ❖ **Respect the dignity and value the potential of individuals**
- ❖ **Motivate, Cooperate and Care for employees**
- ❖ **Loyalty and Pride for the organization**
- ❖ **Confidence in excelling in the 3C's –  
Competence / Commitment / Creativity**

**An awareness of  
Morals, Values and Ethics  
helps in shaping our attitude  
and moulding our behaviour**

**~ for our own benefit,  
for others benefit, and also,  
both for the short-term and  
long-term benefit of everyone**

***Religion — generally creates this awareness***

**VALUES  
ARE NEEDED  
FOR  
PEACE,  
HEALTH,  
PROSPERITY &  
HAPPINESS ~**

**for you  
*and also*  
*for everyone else***

**If only everyone honestly does his duty –  
this world would be a better place to Live**

**To ensure this, the Society has, over a  
period of time, developed institutions,  
established systems and procedures.**



In god's creation,  
it is believed that there are  
84 lakhs of species ~  
with **human life**  
**topping the list.**

***The human being  
is blessed with  
a mind –  
the thinking faculty, &  
"viveka" – the faculty of discrimination.***

**with  
or  
without**

**Politics**

**Science**

**Commerce**

**Wealth**

**Worship**

**Pleasure**

**Education**

**Principles**

**Humanity**

**Morality**

**Work**

**Compassion**

**Conscience**

**Character**



**Let us discuss  
in some detail**

**Our Life**

**Birth and Death**

**Marriage**

**Marriage and Morals**

**Ethics and Values**

***“MARRIAGE  
IS A DEFUNCT,  
OUTDATED  
INSTITUTION”***

***ANY COMMENT ?***

# **4 Stages of Human Life**

## **Four Stages:**

**Brahmacharya**

**(Studentship)**

**Gruhastha**

**(Householder)**

**Vanaprastha**

**(Retirement)**

**Sanyasa**

**(Renunciation)**

# **4 Purusharthas** [Goals / Ends of Human Life]

## **Four Ends:**

**Dharma**

**- duty to be performed**

Dharma is appropriateness in thought, action and attitude

**Artha**

**- economic security,  
means to fulfill  
wants and desires**

**Kama**

**- desires / seeking pleasure**

**Moksha**

**- freedom from desire  
and rebirth**



# 4

## PURUSHARTHAS

&

## ASHRAMAS

DHARMA

BRAHMACHARYA

ARTHA

GRUHASTHA

KAMA

VANAPRASTHA

MOKSHA

SANYASA

Love for GOD

Fear of SIN

social

morality

*Love for SIN*

*Fear of GOD*

Social

MORALITY

“ Everybody today seems to be  
in such a terrible rush,  
anxious for greater developments  
and greater riches and so on,  
~ **parents have very little time  
for each other;  
parents have not much time  
for their children; -**

*and in the home begins  
the disruption of peace of the world”*

*Help Ever*  
*Hurt Never*

**Whether  
what we are  
thinking,  
saying,  
doing &  
achieving  
will make**

**Will make  
our god  
feel  
proud of us ?**

***our mother, father & teacher***

**feel proud of us ?**





***“Human values  
have their roots  
in a single,  
universally-held premise:  
the inherent dignity of  
every human being.”***

# HUMAN VALUES

- ❖ character
- ❖ integrity
- ❖ objectivity
- ❖ pursuit of truth
- ❖ concentration
- ❖ purity of [ t+w+a ]
- ❖ truthfulness
- ❖ patience
- ❖ self-mastery

# HUMAN VALUES



- ❖ **commitment**
- ❖ **punctuality**
- ❖ **equality**
- ❖ **orderliness**
- ❖ **simplicity**
- ❖ **honesty**
- ❖ **humility**
- ❖ **absence of anger**
- ❖ **cleanliness** etc.,



- ❖ **character**
- ❖ **integrity**
- ❖ **objectivity**
- ❖ **pursuit of truth**
- ❖ **concentration**
- ❖ **purity of [ t+w+a ]**
- ❖ **truthfulness**
- ❖ **patience**
- ❖ **self-mastery**

- ❖ **commitment**
- ❖ **punctuality**
- ❖ **equality**
- ❖ **orderliness**
- ❖ **simplicity**
- ❖ **honesty**
- ❖ **humility**
- ❖ **absence of anger**
- ❖ **cleanliness** etc.,

values  
lead to  
good habits >  
and  
Good habits  
lead to  
good life

**Lead a Good Life  
With best wishes and  
thanks for a patient listening.**



**A Small Step  
can make  
A big difference**



If you **don't** practice – you don't gain.  
If you practice – You gain. . . .

Again. . . and Again.



Is  
**SPIRITUALITY**  
necessary ?



**Spirituality  
is not about putting  
a break on thinking.**

**It is more  
about thinking  
the right things.**

## ***Sukhasya mulam Dharmaha***

Righteous living is the basic  
foundation for happiness

## ***Dharmasya mulam Arthah***

Righteous living is supported by  
morally generated wealth.



# *What can one person do ?*





*What can* **one seed** *do !?!*



Values lead to  
good habits >

and

Good habits lead to  
good life

**Lead a Good Life**

**With best wishes and**

**thanks for a patient listening.**

Do you *feel*  
that  
we all should be concerned  
about values ?